

# FCPS School Board Planning 2018–20

## Comprehensive Plan Priorities

- ◆ Improve student readiness for academic success through summer academy and preschool for identified students.
- ◆ Engage all students in learning through project-based experiences, digital and blended learning, and incorporating opportunities to identify and solve problems.
- ◆ Engage parents and the entire community in schools by promoting partnerships, soliciting feedback, and sharing information about school, staff, and student successes.
- ◆ Communicate student progress and learning expectations with students and parents with timely and easily interpreted reports.
- ◆ Improve safety and security in all buildings.
- ◆ Display stewardship of environment and sustainability features in all facilities.
- ◆ Design facilities that are flexible, adaptable, and aimed at student-centered learning experiences.
- ◆ Cultivate and promote a culture of continuous improvement in which all staff engage in professional learning and collaborative problem-solving that enhance performance, improve efficiency, and strengthen the school division.
- ◆ Prepare students for post-secondary opportunities by increasing participation in AP and dual enrollment courses; AP, SAT, and ACT testing; and industry credentialing. Offer alternative education options that lead to the successful completion of diploma requirements.

### Budget Priorities FY 2018

- ◆ Instructional initiatives to address increased accountability and improve student achievement.
- ◆ Compensation packages (salaries, benefits, and professional development) that enable the recruitment and retention of high quality staff.
- ◆ Operational funding to address preservation of assets (facility maintenance), replacement school buses, safety and environmental enhancements, and aging infrastructure/systems.
- ◆ Professional development designed to support operational efficiencies and evidence-based instructional practices.

Approved by the FCPS School Board on November 1, 2016

### Budget Priorities FY 2019

- ◆ Instructional initiatives to address increased accountability and improve student achievement.
- ◆ Compensation packages (salaries, benefits, and professional development) that enable the recruitment and retention of high quality staff.
- ◆ Operational funding to address preservation of assets (facility maintenance), replacement school buses, safety and environmental enhancements, and aging infrastructure/systems.
- ◆ Professional development designed to support operational efficiencies, evidence-based instructional practices, and student needs.

Approved by the FCPS School Board on November 9, 2017